

**FOX HUNT SWIM AND TENNIS CLUB  
MINUTES OF THE BOARD MEETING**

August 23, 2005

**MEMBERS PRESENT:**

Gail Hafey, Joe Giardina, Diane Giardina, Bob Alexander, Leslie McAndrew, Chris Stephenson, Tammy Shapiro, Sue Rabil, and Terry Ulsh.

**NEW BUSINESS:**

Tammy Shapiro initiated a discussion on the merits of converting the Social position from a shared position to one held officially by two people. During the past few years, Social has undertaken a significantly larger amount of work – with a proportionally large return on the effort. The concept of creating a 14<sup>th</sup> position on the board was tabled until research into the By-Laws could clarify whether the by-laws mandate that creating a new position on the board requires membership approval at a general meeting.

Bob Alexander reported that of the seven board positions scheduled for election this year, Secretary (Tom Gregg), the President (Bob Alexander), Membership (the Giardina's), At-Large (Leslie McAndrew), Operations (Gail Hafey), Facilities (Jerry Leonard), and Grounds (Lew Smith) only Membership, Secretary, At-Large and President have committed to returning (allowing themselves to be nominated) for the 2006-2008 Board Years. Gail and Jerry have made commitments to retire from the board; Lew Smith has not committed directly to the board, but has mentioned his intent to Terry Ulsh. Additionally, Karolyn Stewart (Publicity) is stepping down because of relocation from this area. With regard to the web site, Karolyn has offered to remain Webmaster at no cost, if we continue to allow her to keep a link to her web marketing business on the lower left corner of our web site (at no cost to us). The board approved this request.

Consequently, we are searching for four new board members. Mike Flory and Terry Ulsh have expressed interest in Facilities and Grounds respectively, but we still need representatives for Operations and Publicity. Publicity would be a one year term; the others are two year terms.

Bob will draft a “letter” to the membership to be posted at the pool and on the FH Web Site. The letter will announce the November general membership meeting and solicit interest in board positions – with descriptions about the roles/responsibilities of the available positions. Tammy will format the letter for posting at the pool.

Gail Hafey reported that she was considering bonuses for the Managers and Guards who stayed the entire summer. The board agreed that this was acceptable; Gail will come up with a recommendation for bonus amounts.

## OLD BUSINESS:

Diane Giardina reported on memberships status. Membership is still down from last year. The current number is 331 compared to 360 last year. There were 21 resignations from permanent members this summer – now there are 108 open permanent memberships. There was a discussion about whether we should assess a fee for lost Bonds (when a permanent member resigns (typically about 10% of the families resigning can't find their Bonds). The board agreed in principal that a fee would generate a small amount of additional income, but didn't agree upon an amount.

Joe and Diane commented that they would return for Membership if we abandoned the use of ID cards. The level of work required to maintain the cards is overwhelming. The board agreed that a simpler approach would be acceptable. Diane and Joe will develop an approach that will be simpler and present it at another board meeting.

Sue Rabil reported that the tennis team has been successful. We won our first match in four years.

Leslie McAndrew reported that swim team went undefeated, without controversy and some team members even broke some records. A cable in one of the swim lane markers broke. Rather than purchase a new lane marker, they will purchase a cable and attempt restring the lane, at a significant cost savings. Terry Ulsh reported that he is soliciting more paving/sealing bids for the parking lot repairs. He will assess all of the bids and make a recommendation. Since the next meeting is in October, and timing of the work is important because of weather considerations, Terry will distribute the information via e-mail.

Gail Hafey discussed Operations. Operations continues to run smoothly – and she is pleased with the job being performed by Crystal Aquatics. Lew Smith sent an email to the board complimenting CA's work and stated that he would support giving bonuses to the guard staff. Gail Hafey agreed and suggested that we pay bonuses to the Managers and Guards who stayed the entire summer. The board agreed that this was acceptable; Gail will come up with a recommendation for bonus amounts.

Chris Stephenson discussed upcoming social events. There was discussion about whether to hold the end of year barbecue on Saturday 3 September or Sunday 4 September – the concern is about potential conflicts keeping the attendance down. The consensus was to maintain the original schedule for Saturday.

## NEXT MEETING:

The next board meeting will be 4 October Kathy Leger's home – 8918 Applecross Lane. The meeting will start at 7:30 pm.

FUTURE MEETINGS:

Room 2 in Pohick Library has been reserved on November 8 at 7:30pm for the Annual Meeting. Room 2 has also been reserved on January 18, 2006 at 7:30pm for the Annual Budget Meeting. We will need to recruit volunteers to join the board. Several board members have indicated that they will not be returning next year.

Bob Alexander, President

Tom Gregg, Secretary